

**PUBLIC LANDS INSTITUTE
CORE VALUES**

EXTERNAL VALUES How we represent ourselves to the outside world	INTERNAL VALUES How we behave with each other as co-workers
We are responsive to our partners/clients and embrace new partnerships as opportunities arise.	We are receptive to new ideas.
We produce high quality products that reflect the best practices in the field.	We are proactive in tackling work-related problems or issues.
We recruit, hire, and retain high quality staff.	We foster synergies among staff and projects toward a shared purpose.
We maintain a national reputation for excellence.	We work together as a team and resolve interpersonal problems as they occur.
We engage in activities that make a difference and have a positive impact on the environment for future generations.	We treat partners, clients, visitors, and co-workers with respect, patience, and open-mindedness.
We are integrally connected to our community and are committed to community engagement.	We recognize, encourage, and draw upon individual strengths and skills.
We approach our work with integrity, honesty, accountability, neutrality and professionalism.	We encourage employee growth and personal development through lifelong learning.
	We emphasize results by encouraging productivity, creativity, and product development.
	We deem it important to be personally involved in stewardship activities.
	We seek a balance in our work and personal lives.
	We appreciate and thank others' efforts in formal and informal ways.
	We take responsibility for healthy debate by voicing opinions openly and respectfully.
	We assume equal responsibility for maintaining a civil, friendly environment.
	We are conscious of personal differences and practice care and caution in our comments and actions.
	We accept occasional failure and acknowledge its potential for personal growth.